



INFORMATION AND DOCUMENTATION CENTRE
on Racism, Ecology, Peace and Non-Violence

Activity Report 2025

A year of action for all we share

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Introduction

ANTIGONE – Information and Documentation Centre on Racism, Ecology, Peace and Non-Violence is an independent, social, non-profit organization based in Thessaloniki, with offices in Athens. It was founded on the initiative of the Ecological Movement of Thessaloniki and, since 1993, has been active in issues regarding racism and discrimination, human rights, social ecology, peace, and non-violent conflict resolution.

At ANTIGONE, we promote the creation of a truly democratic, open society that—through the cultivation of universal values such as freedom and human dignity—ensures equal opportunities for all, without any discrimination based on gender, race, ethnic origin, social/economic/educational level, disability, age, religion, etc.

Our goals are:

1. To ensure **equal opportunities and equal treatment** for all people without any discrimination based on gender, race, origin, social, economic and educational level, disability, age, religion, sexual orientation, etc.
2. To **inform and sensitize** citizens on human rights, social ecology, and non-violence, and to combat racism, xenophobia, and every form of unfavorable discrimination against people.
3. To **change and improve** the institutional, political, and social framework for the inclusion and equal participation of all.
4. To encourage the **active participation** of individuals, collectives, and social groups in activities that promote solidarity and respect for diversity.

1. European Networks: LEGALNET and FRANET

1.1. LEGALNET: European Network of legal experts on gender equality and non-discrimination

LEGALNET is the European Network of Legal Experts on Gender Equality and Non-Discrimination, established in 2004 following an EU initiative implementing the Action Plan against racism. The activities of the program include the special monitoring of all institutional developments on a legislative and jurisprudential level over the application of the principle of equal treatment amongst the EU Member States, in accordance with the Directives 43/2000 and 78/2000. Specifically, in November 2018 ANTIGONE was selected to renew its participation in the aforementioned Network.

Since 2010, ANTIGONE has been chosen three consecutive times to participate on behalf of Greece in the aforementioned Network, carrying out annually a series of scientific studies following the request of the European Commission.

Finally, due to her successful work, in July 2022 ANTIGONE was once again selected by the Migration Policy Group and the Human Consultancy to continue her participation in the European Network.

The deliverables of the **year 2025** were the following:

A. **Annual Country Report** on the application of the non-discrimination Directives in Greece: basic text and summary (120 pages)

B. **Flash Reports:**

a) Signing by Greece of the Declaration of EU Member States on Awareness Raising for Persons with Disabilities

b) Decision of the Supreme Administrative Court on the revised Blood Donation Form that decouples blood donation from the sexual orientation of the prospective blood donor

c) Issuance of a circular by the Ministry of Education in response to a special report by the Ombudsman of 2021 regarding the educational needs of students with disabilities

d) Compatibility with the Greek Constitution and with Directive 2000/78/EC of the 40th year as the maximum age limit for candidates to participate in the entrance examinations of the National School of Judicial Officers

e) Summary of the Special Report 2024 of the Ombudsman on Equal Treatment

f) Recommendations of the Greek Ombudsman regarding the equal participation of individuals in digital services related to social welfare programs

g) Creation of a pilot program for the subsidy of accessibility interventions for people with disabilities and employment support for people on the autism spectrum

h) Access of a person with a disability to banking services

C. **Thematic Studies:**

- a) NGOs and trade unions supporting the enforcement of EU anti-discrimination legislation
- b) “Instruction to discrimination” under EU and national law
- c) Case law of the Court of Justice of the European Union on LGBTI+ Rights

Information on the project can be found at its official webpage:

<https://www.equalitylaw.eu/country/greece>

1.2. FRANET

In September 2018 ANTIGONE - with Center of European Constitutional Law (CECL) as a leader- was selected along with Hellenic League of Human Rights to participate in the FRANET project for the provision of data collection and research services on fundamental rights issues. The implementation of the Project started in January 2019.

FRANET is the Agency's multidisciplinary research network. It is composed of contractors in each EU Member State who, upon request, provide relevant data to FRA on fundamental rights issues, to facilitate the Agency's comparative analyses. In 2025 the following reports have been produced:

SR 35: Contribution to Fundamental Rights Report 2025 and Use of the EU Charter at national level.

SR 36: Legal basis for searching mobile phones of new arrivals during screening.

SR 37: Human rights impact assessment and legal scrutiny of legislation in the EU.

SR 38: Fundamental Rights in Corporate Sustainability Due Diligence.

SR 39: Political participation and equality in elections - Contributions to Fundamental Rights Report 2025.

SR 40: Civic space in the EU 2024.

SR 41: The role of fundamental rights for the protection of the rule of law: relevant national case law and other examples.

SR 42: Developing methodologies to monitor compliance with fundamental rights under the EU pact on migration and asylum.

SR 43: The Law Enforcement Directive (LED) Practical implementation and challenges faced by competent authorities.

SR 44: National implementation of Regulation (EU) 2021/784 on addressing the dissemination of terrorist content online.

SR 48: FRA Anti-Muslim hatred database UPDATE 2022-2024.

SR 54: DSA implementation: legal and policy framework on illegal and harmful content online.

SR 55: National legislation and case law in the field of law enforcement access to digital data, with a focus on encryption.

More information on the project can be found at its official webpage:

<https://fra.europa.eu/en/research/franet>

2. Project Implementation

2.1. Ongoing Projects

European Website on Integration - Migration Integration Hub

EWSI is an online toolkit developed by the European Commission focusing on the integration of third-country nationals in the European Union. It has recently undergone a major update to enhance user-friendliness and accessibility. The Migration Integration Hub provides comprehensive information, news, good practices, legislation, and analysis regarding migrant integration at both the EU and member-state levels.

The project's coordinating partner is the Brussels-based Migration Policy Group (MPG), which is responsible for managing a network of 27 Country Coordinators across all EU member states.

Throughout the year, in addition to regular publications on the [European Commission's Migrant Integration Hub](#), in-depth analyses are conducted on various thematic areas related to the integration of migrants and refugees.

MILD: More Information - Less Discrimination

The project aims to combat the negative representation of migrants, refugees, and racialized individuals in the Media. By collecting experiences at the EU level, providing innovative training, and implementing awareness-raising campaigns, it promotes responsible information, intercultural dialogue, and respect for human rights.

Core Activities:

- **Research:** A study on the representation of vulnerable groups and strategies to promote diversity across 4 EU countries.
- **Training:** Design and implementation of participatory online training for Civil Society members and media professionals.
- **Awareness-raising:** A campaign to promote intercultural dialogue and peaceful coexistence.

Expected Results:

- Empowering professionals to recognize and counter discriminatory narratives.
- Creating tools for the production of responsible journalistic content.
- Improving public discourse on migration and asylum, with a specific focus on young journalists.

Project Details:

- **Partners:** LUNARIA (IT), AMAM (MT), MALDITA.ES (ES), CARTA DI ROMA (IT), ANTIGONE (GR).
- **Duration:** 31/12/2024 – 31/12/2026.
- **Funding:** Erasmus+ (National Agency INDIRE - Italy).

Annual Activities

Research & Documentation: Conducted field research with the participation of 18 civil society organizations and media groups.

Special Reports: Authored and published national study titled “[Media, Migration and Race in Greece: Access Barriers and Representation of Foreigners](#)”. Contributed to the European report “[Migrants, refugees and racialised people in media: From object to subject of information](#)”.

Communication: Developed information and awareness-raising material to promote intercultural dialogue, the protection of human rights, and peaceful coexistence between local populations and people from different national backgrounds.

Training: Created an [online interactive educational platform](#) for the training of journalists, journalism students, content creators, Civil Society representatives, and activists on developing objective content and utilizing correct narratives regarding migration in the media.

Events: Organized the [24th Round Table Against Discrimination](#) (December 2025), focusing on biased media policies toward migrants and racialized individuals. The event centered on identifying methods to counter discrimination and raising awareness among industry professionals.

For more information you may visit the link here: - [MILD project reports](#)

2.2. Projects completed in 2025

Tackling structural and institutional racism in 8 EU Member States: state of affair and recommendations for national and European level

The project was completed in 2025, having successfully collected evidence to identify gaps in anti-racism policies across 8 EU Member States. Through a "**bottom-up**" approach, the program bridged the experience of minority groups with policy-making.

Key Achievements & Activities:

- **Research & Documentation:** National expert reports were drafted, analyzing structural racism and proposing specific policy recommendations.
- **National Workshops:** 8 co-creation workshops were organized with the participation of NGOs, racialized communities, and state actors.
- **European Networking:** ANTIGONE participated in the expert working group in Brussels (June 2024), while the project culminated with the presentation of the final findings to EU institutional representatives in October 2024.

Outcome: The project delivered a roadmap to the European Commission and national governments for the abolition of institutional racism, strengthening cooperation between researchers and civil society.

Partners: Migration Policy Group (MPG), Robert Bosch Stiftung.

For more information you may visit the link here:

<https://www.migpolgroup.com/index.php/portfolio-item/tackling-structural-institutional-racism-in-8-eu-member-states/>

Educational activities on active citizenship addressing the Greek school community: School communities protect the climate

Following the successful project '[School communities protect the climate](#)' the partnership between [ANTIGONE](#), «[Community Energy River](#)» and the [Environmental Education Centre KEPEA Eleftherio – Kordelio](#) with the support of [Heinrich Böll Stiftung, Thessaloniki Office, Greece](#) implemented an experiential educational training addressing teachers and educational bodies' representatives on environmental and social awareness raising in education. The training was based on the project's training guide titled "School communities protect the climate", available in Greek language. The aim of the training was to support teachers in the development of participatory and experiential techniques when implementing educational programmes related to environmental sustainability and human rights, to promote environmental awareness raising, to reinforce a shift towards more sustainable practices in everyone's everyday lives as well as to empower mutual exchange and collaboration between school and local community.

Furthermore, the program included the implementation of an online Information and Awareness-Raising Seminar addressing teachers and educators all over Greece. The aim was to raise awareness on the project with its training guide and its proposed activities. The project, with a duration of three months, was launched in September and was completed in November 2025. More information about the project is available [here](#).

3. Volunteer Activities

At ANTIGONE, we believe that collective action and mutual aid are fundamental human needs. Alongside our volunteers, we share ideas and experiences, working as a team to strengthen our organization's activities as a practical example of social participation and solidarity.

Annual Activity Report 2025

Recording incidents of racism, discrimination, xenophobia and research reports or best practices of the administration in 6 critical sectors, namely employment, legislation, education, racist violence and health.

More information can be found at: <https://www.antigone.gr/en/category/news-en/>

Democracy and Human Rights Education

Thirteen years now ANTIGONE has continuously maintained its collaboration with schools and educational bodies all over Greece. The organisation continues, on a fully voluntary basis, to design and implement educational programmes and activities on democracy and human rights.

Specifically, in 2025, ANTIGONE:

A) designed and implemented educational programmes addressing both teachers and students of primary and secondary education on peer mediation and conflict resolution within the school community. The training sessions were carried out both in person and online, in areas within and beyond the Thessaloniki region, including indicatively Ptolemaida, Samothrace, and others.

B) collaborated with Education Advisors of Thessaloniki to implement online training sessions addressing secondary education teachers such as school life counselors and others. The training, focusing on thematic areas related to democratic education, was conducted on a monthly basis, with a duration of three hours, and continues throughout the entire 2025–2026 school year.

C) participated, as an active member, in school networks aiming to support schools in implementing peer school mediation practices. Specifically, ANTIGONE implemented a training programme on school mediation for school members of the Western Thessaloniki School Mediation Network. The training began in 2025 and continues throughout the entire 2025–2026 school year, taking place on a monthly basis.

Additionally, it participated as an expert in various meetings with local community stakeholders in the field of education, such as municipalities, organisations, and local networks etc.

More information available [here](#).

“Select Respect” Local Network on Human Rights

Since 2014, ANTIGONE is a founding member of the “Select Respect” network, which seeks to contribute to the development of an open society that respects human rights and embraces diversity at all levels of social and cultural life: <https://selectrespect.org/>

“Thess-diktio” Network of Voluntary Organisations of Thessaloniki

The Network was established in 2004 and is the first institution created within the framework of the Euro-Mediterranean Partnership by its 37 member states. It operates as a network of 37 National Networks, including the Greek one. ANTIGONE actively participates in the Foundation’s National Network and has previously undertaken responsibilities as a Focal Point. Within the framework of the network, activities are developed in the fields of culture, education, youth, human rights, scientific research, the environment, and sustainable development. <https://www.alfhellas.gr>

“Anna Lindh” Foundation’s Greek Network

The Network was established in 2004 and is the first institution created within the framework of the Euro-Mediterranean Partnership by its 37 member states. It operates as a network of 37 National Networks, including the Greek one. ANTIGONE actively participates in the Foundation’s National Network and has previously undertaken responsibilities as a Focal Point. Within the framework of the network, activities are developed in the fields of culture, education, youth, human rights, scientific research, the environment, and sustainable development. <https://www.alfhellas.gr>

Green Waters Network

ANTIGONE has been a member of the "Green waters" network since October 2022. The "Green Waters" network of organisations aims to support, collaborate and network with entities involved in the protection of the marine environment, the promotion of culture and safety at sea. <https://www.facebook.com/GreenWatersNetwork>



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