

Pre-Qualification of Migrant Nurses for Work in Health & Care Sectors

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Migrant women are likely to drop out of training to become health & care workers. At the same time, the job market needs them more than ever before.

This project aims to reduce their drop-out rate, by lifting the barriers and involving them more. An innovative curriculum is being developed and will be piloted in 3 partner countries.

- [See project's deliverables](#)
- [Visit PreQual online](#)

Background

For over 10 years, migration has been the most significant factor in population growth. As a result, migration has taken on a key role in the face of an approaching strain on existing labour reserves. Due to demographic developments, there is a shortage in qualified labour in the health and care sectors. Reasons for high drop-out rates among migrant women in training in the health and care sectors range from language and terminology barriers, to differences in cultural and ethical understandings of health and illness.

PreQual, the pre-qualification of migrant women is intended to match the labour market needs with those of migrant women and to provide a future-oriented and innovative solution.

The Pre-Qual Project



The PreQual concept is based on the combination of field-specific content and an empowerment approach. Training and learning methods are based on didactical principles of 'global learning' and 'popular education' according to Paulo Freire. In an innovative approach to education and training a curriculum for a pre-qualification course for migrant women in the health and care sectors will be developed and tested in 3 pilot courses in Austria, Germany and Italy.

Objectives

PreQual's objectives are to develop, test and publish a curriculum for pre-qualification of migrant women to work in the health and care sectors. The aims are:

- To decrease the drop-out rate in professional training in the health and care sectors.
- To contribute to the improvement of the integration of migrant women into the labour market.
- To promote broader access for migrant women in the health and care sectors.
- To empower migrant women in terms of promoting social dialogue and actively confronting discrimination.

Products

National studies on the labour requirements in the health and care sectors will be prepared by each partner country with a specific focus on migrant women, which will be finalised by a comparative study. A curriculum will be developed and adapted according to the specific country needs and will include solution models involving migrant women from partner countries. A handbook will be produced and will serve as learning and teaching material. In order to ensure participation and involvement by all stakeholders, national workshops and discussion forums will be organised. The website will be used as an intensive forum of communication and a mailing list in each country will ensure communication and cooperation with all stakeholders (especially migrant women, migrants' organisations, training and health and care institutions).

Target Groups

Primary target group: Migrant women interested in working in the health and care sectors. Migrant women who hold a residence permit and a working permit in the host country. In addition, they must be older than 17 and must have completed their basic education.

Secondary target group: Trainers and training institutions of migrant women in health and care sectors.

The Leonardo da Vinci Programme



Leonardo da Vinci is a European Union Community Programme on vocational training and education whose aim is to support lifelong learning strategies in accordance with the national training strategies. In an effort to increase mobility, foster innovation and improve the quality of training, co-operation between the various players in vocational training are promoted within the framework of transnational projects.

Project Partners

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